**Pasteur Network Talent Award 2020**

Guiding notes for the Selection Committee

In order to support the career development of young scientists promising to become future leaders within the International Network, Institut Pasteur is pleased to announce a call for nomination for the **Pasteur Network Talent Award.**

**The Pasteur Network Talent Award** will recognize, each year, achievements of two (2) talented scientists from across the Pasteur International Network, with the exception of IP Paris, who have demonstrated strong scientific or leadership potential, either in public health or fundamental research, and who wish to pursue and strengthening his/her research within the Network.

**Selection process**

Department of International Affairs - Institut Pasteur (DI) is in charge for the selection and distribution of the Pasteur Network Talent Awards.

Applications for the Pasteur Network Talent Award are sent to the DI which will validate the eligibility before sending them to the selection committee, at least 20 days before the committee’s meeting. When deemed necessary, Institut Pasteur reserves the right to ask candidates for additional information in order to evaluate their application.

The Jury will review and rank each application regarding the selection criteria described below.

The Jury will meet (either face to face or by videoconference) to share their opinion on each application and select the two successful candidates. All discussions during the Jury’s meeting must remain confidential.

**Eligibility and selection criteria**

Eligibility

* Only one candidate per institute can be nominated;
* The applications must be accompanied by a supporting letter from the director of the institute, and one eminent scientist not affiliated with the candidate’s institute;
* The candidates must have worked for at least three (3) years within the Network;
* The candidates must hold a PhD;
* The candidates should have no more than 8 years of postdoctoral research experience;
* The candidates must commit to stay within the Network for the next 5 years.

Please note that all applications must be completed in English;

Selection criteria

The application will be reviewed following criterion and will be ranked according to the points obtained for each criterion (the weighting given to each criterion is indicated between brackets.)

* Originality and quality of the performed research (25).

*Has the candidate demonstrated the potential to develop into an independent researcher?*

*Did the research stand out for its original approach?*

* Output and outcome of the research projects (15)

*Did the research projects carried by the candidate result in measurable outputs or outcomes in public health or in fundamental knowledge on the subject of* *interest?*

* Regional/global priority (10)

*To what extent do the current and future research projects align with regional and global priorities*?

* Collaborations during the past five years and any plans to develop strategic partnerships

in the future (25)

*To what extent has the candidate initiated, maintained and developed collaborations, more specifically with other groups of the Network?*

*What future scientific collaborations are envisaged? What will be their potential impacts on strengthening the Network?*

* Supervising and training (10)

*To what extent does the candidate participate and/or organize courses?*

*To what extent is the candidate involved in the training of young scientists*

* Grant application (5)

*To what extent has the candidate show real ability in securing grants from national or international funding agencies?*

* Poster and oral presentation (5)

*To what extent did the candidate share his/her results during international congress?*

* Recommendation letters (5)

**Composition of the selection committee**

The selection committee is composed of 6 members, as follows:

* 4 scientific experts from Institut Pasteur, including one IP member of the COS-RIIP (Comité d’Orientation Scientifique du RIIP)
* One representative from the Department of International Affairs, Institut Pasteur
* One representative of the MAASCC

Members of the selection committee are not paid; their participation is voluntary.

The selection committee will be half renewed each 2 years.

**Award ceremony**

Successful candidates will be presented with their award during a ceremony in mid-November, on the occasion of the Director’s meeting, at Paris. The award holders will be asked to give a short presentation highlighting their most relevant scientific results and achievements.